Environmental, Social and Governance (ESG) Policy

BLCP Power Ltd. aims to follow the track of shareholders who expect transparency and sustainability from their partners, we establish this Environmental, Social and Governance (ESG) Policy or sustainability practices which will serve as a framework to keep enhancing the sustainable growth and generate value to our stakeholders.

Key elements of our Environmental, Social and Governance (ESG) Policy are as follows:

Environmental Performance:

- To protect the environment and creatures, we commit to take action on decarbonization roadmap with CO2 reduction and offsetting.
- To increase energy efficiency to ensure stable growth, we aim to increase security in the terms of electricity generation and income by increasing operational efficiency and availability.

Social Performance:

- To conduct employee engagement surveys annually to hear the voice of its employees and identify areas for improvement. This helps to create a positive work environment and foster a culture of sustainability.
- To provide training on sustainable practices and ethical behavior to ensure that employee are aware of the company's ESG commitments and how they can contribute to achieving them.
- To foster community engagement by forging close bonds with our stakeholders. This includes engaging with the communities in which it operates and supporting local community

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Governance Performance:

- To establish ethical standards and a code of conduct that describes transparent expectations and ethical norms for behaviors and ensure it is complied with by all employees.
- To comply with laws and demonstrate a persistent commitment to respecting human rights for both internal and external stakeholders.
- To commit to transparency by delivering transparent information which includes reporting on its ESG performance and progress towards its ESG commitments.

It is the responsibility of the management and employees of BLCP Power Limited to execute and contribute to the implementation of this policy. This is to ensure that sustainable growth can be achieved for the value of our shareholder and stakeholder in the long run.